



# SNDT WOMEN'S UNIVERSITY

1, Nathibai Thackersey Road,  
MUMBAI-400 020

ADVERTISEMENT NO. 03 OF 2023

**DETAILS OF THE POSTS PUBLISHED IN THE ADVERTISEMENT NO. 03 OF 2023  
(PUBLISHED IN LOKSATTA + INDIAN EXPRESS + INQUILAB ON 14.12.2023)**

**LAST DATE FOR SUBMISSION OF DULY FILLED IN APPLICATIONS 15.01.2024**

- Applications are invited for the following posts of the University.
- Prescribed application form is available at University website : <https://sndt.ac.in/vacancies>
- The prescribed application form can be downloaded from the University website.
- The application form fee needs **to pay in online mode of Rs. 500/- for reserved category & Rs. 1000/- for Open category** (Unreserved Category) by using given link as under:
- The online application fees to be paid on the link below :
  - \* <https://sndt.unisuite.in/StudentFees>
  - \* Get New Fees Token
  - \* Generate Fees Token
  - \* Choose Department & Fees to Pay Details
  - \* Section Code – 5001
  - \* Paying for – Department
  - \* For Department – Specific Department – 5001
  - \* Select Fees to Pay – Your Application post
  - \* Payee Details
- The candidates are requested to attach the Receipt of Application Fees with the Original Application Form.
- The candidate is advised to fill the said application form and the excel sheet proforma properly. There after the applicant has to submit 07 copies of applications (One original + 06 photocopies), to the undersigned along with 03 separate sets of mark sheets of all examinations, testimonials, No Objection Certificates from present employer, caste certificate, validity certificate if any, experience certificates, appointment letters, list of publications, seminars/workshops attended, membership on various Authorities/Bodies of the University, to the University with its soft copy on Email ID – [recruitment@sndt.ac.in](mailto:recruitment@sndt.ac.in) and in pen drive. (with applicant name and applied for the post and Category)
- The candidate has to apply separately for each post along with required applicable fees for each post separately if he/she wants to apply for multiple post or category.
- The complete set of application form to be submitted at the following address :

**The Registrar,  
SNDT Women's University,  
Inward-Outward Section,  
01, N. T. Road,  
New Marine Lines,  
Mumbai – 400 020.**

### Seven Point Scale (for Higher Education & Technical Education)

GRADE POINT	GRADE	PERCENTAGE EQUIVALENT
'O' = Outstanding	5.50 – 6.00	75 – 100
'A' = Very Good	4.50 – 5.49	65 – 74
'B' = Good	3.50 – 4.49	55 – 64
'C' = Average	2.50 – 3.49	45 – 54
'D' = Below average	1.50 – 2.49	35 – 44
'E' = poor	0.50 – 1.49	25 – 34
'F' = Fail	0 – 0.49	0 – 24

**NOTE :**

- 'B' in the seven points scale with letter grades O,A,B,C,D,E, and F shall be regarded as equivalent of 55% where ever the grading system is followed.
- Candidate needs to submit NOC from the present employer at the time of Interview.
- The minimum requirement of 55% shall not be insisted upon for Professors, Associate Professor the existing incumbents who are already in the University system. However, these marks shall be insisted upon for those entering the system from outside and those at the entry point of Assistant Professor.
- A relaxation of 5% may be provided from 55% to 50% of the marks at the Master's level for the SC/ST/OBC (non creamy layer)/Physically Handicapped category.
- A relaxation of 5% shall be allowed at the Bachelor's as well as at the Master's level for the candidates belonging to Scheduled Caste/Scheduled Tribe/Other Backward Classes (OBC)(Non-creamy Layer)/Differently- abled ((a) Blindness and low vision; (b) Deaf and Hard of Hearing; (c) Locomotor disability including cerebral palsy, leprosy cured, dwarfism, acid-attack victims and muscular dystrophy; (d) Autism, intellectual disability, specific learning disability and mental illness; (e) Multiple disabilities from amongst persons under (a) to (d) including deaf-blindness) for the purpose of eligibility and assessing good academic record for direct recruitment. The eligibility marks of 55% marks (or an equivalent grade in a point scale wherever the grading system is followed) and the relaxation of 5% to the categories mentioned above are permissible, based only on the qualifying marks without including any grace mark procedure.
- Reservation Policy for disabled person is as per General Administration Govt. Resolution no. Divyang-2018/Pra.kra.114/16-A, dated 29<sup>th</sup> May, 2019.

- A relaxation of 5% may be provided from 55% to 50% of the marks to the Ph.D. degree holders, who have passed their Master's degree prior to 19<sup>th</sup> September, 1991.
- A relaxation of the minimum marks at the PG level from 55% to 50% for appointment as Assistant Professor may be provided to the candidates who have cleared the JRF examination conducted by UGC/CSIR only, prior to 1989, when the minimum marks required to appear for JRF exam were 50%.
- These relaxations will be made wherever applicable.

**I) GENERAL CONDITIONS AND IMPORTANT INSTRUCTIONS**  
**ADVT. NO. 03 / 2023 DATED 14.12.2023**

1. Read carefully the detail information given on <https://sndt.ac.in/vacancies> Ensure that you are eligible for the post applied as per educational qualification, experience, category, age etc.
2. Candidates are requested to fill in relevant column in the Application form. For other column/s which is not applicable they should leave it blank or N/A.
3. Last date of receiving application by downloading the application form from University website and duly filled the said form with all the requisite documents in 07 sets (01 Set of Original application attested + 06 photo copies) on or before **15.01.2024 upto 5:00 p.m.** the SNTD Women's University office.
4. Prescribed Application Form which is available on University website will only be considered. Applications in other format such as Bio-data, C.V. will not be considered.
5. Separate application should be submitted for each post.
6. Qualifications and experiences as notified by the Government of Maharashtra, University Grants Commission and SNTD Women's University from time to time will be applicable.
7. Experience in form of Appointment on contract basis, daily wages, temporary, ad-hoc basis will not be considered.
8. Do not attach any original documents with the application, only attested copies will be accepted.
9. A recent passport size photograph duly self attested should be affixed on the application.
10. The University all the rights reserve the right to cancel, amend or modify any clause of this advertisement.
11. In addition to the above points 1 to 10, all the qualifications, norms and experiences as per Government Regulations, SNTD Women's University Management Council Resolutions and UGC Regulations from time to time, are applicable.

## II) GENERAL INSTRUCTIONS

1. Candidates belonging to the reserved categories as recognized by the State of Maharashtra shall only be considered under reserved categories. The candidate belonging to the reserved categories other than the State of Maharashtra will be treated as Open.
2. Candidates claiming the benefit of reservation under SC, ST, VJNT, Special BC & OBC etc. categories, should produce a caste certificate at the time of interview. They will also enclose an attested copy of caste validity certificate issued by the Caste Scrutiny Committee, if available with them at the time of interview. However, the candidate who applied without submitting Caste Validity Certificate, if selected, an appointment order will be issued to him/her as per the provisions / directives prescribed in G.R. of Govt. of Maharashtra.
3. For claiming the benefit of caste reservation, candidates should submit attested copy of Caste Certificate, Caste Validity (If available) and Certificate of Domicile of Govt. of Maharashtra issued by the appropriate authority of Govt. of Maharashtra at the time of interview.
4. The caste certificate issued by appropriate Competent Authority of the State of Maharashtra only will be considered as valid for availing the benefit of reservation including application fees.
5. Reserved Category candidates should be domicile of the state of Maharashtra State and should be from the categories notified by the State of Maharashtra viz (a) Scheduled castes (b) Scheduled Tribes (c) VJNT (d) Special Backward Class (e) Other Backward Class
6. The Government Resolutions / Circulars issued by the Government of Maharashtra from time to time will be applicable.
7. Educational qualifications & relevant experience till last date of the submission of application shall be considered.
8. Fee for Application form once paid will not be refunded under any circumstances.
9. Government and Semi Government Servant:
  - 9.1 No objection certificate from the present employer is mandatory for Government and Semi Government employees.
  - 9.2 The employees who have been terminated from Government or Semi Government service due to in disciplinary action or had to take compulsory retirement Under MCSR 1981 are not eligible to apply.
  - 9.3 As per the Govt. Resolution no. Aniy-1005/126/Seva-4 dated 31<sup>st</sup> October, 2005 a new "Defined contribution pension scheme" has been made applicable to the Govt servant, who are recruited on or after 01<sup>st</sup> November, 2005 and as per GR No. अंनियो-२०१२/प्र.क्र. ९६/सेवा-४, दि. २७ अॉगस्ट, २०१४ under "National Pension Scheme."
  - 9.4 Even if any of the candidates have registered their names with any of the District Employment & Self Employment information Centres, it is mandatory for them to apply and follow all procedure. They have to produce their registration certificate at the time of evaluation of certificates.
10. **Candidates already employed must submit their applications through proper channel.**
11. The envelope containing the application form should be super scribed as "Application for the post of \_\_\_\_\_"
12. **The application form along with the required documents and Receipt of Application Fees should be send to the Office of the Registrar, SNT Women's University, 01, N.T. Road, Mumbai - 400 020 on or before 15.01.2024 upto 05.00 p.m.)**

13. Candidates are requested to visit the website <https://sndt.ac.in/vacancies> from time to time to avail the information and circulars notified by the University. It will be sole responsibility of candidate to visit aforesaid from websites time to time to remain update regarding recruitment process. The University will not entertain any inquiry regarding eligibility criteria.
14. The University will not stand responsible for any delay or non acknowledgement of postal correspondence.
15. Candidates will be communicated via email & SMS. Hence Candidate must provide correct email Id & Mobile Number for the said purpose. SNDT Women's University will not be responsible for Non Communication due to technical difficulties beyond control as well as to **Incomplete/Incorrect/NCPR Registered (DND)** mobile number or email Id registered by candidate in application form.
16. Applications incomplete in any respect, applications without demand draft, required supporting documents or applications received after the due date will not be considered.
17. No correspondence with non-eligible candidates will be made by the University authority.
18. Candidates shall have to produce original documents at the time of interview.
19. Incorrect information provided by the candidate will be liable for legal action & his candidature will be not considered for further recruitment process.
20. Candidates furnishing incorrect or false information shall stand disqualified at any stage.
21. Canvassing directly or indirectly will be a disqualification for the candidate.
22. Experience on substantive post with the prescribed pay scale will be considered.
23. Queries or correspondence in respect of eligibility criteria, issuance of call letters for interview or selection of candidate will not be entertained at any stage.
24. No travelling/halting or other allowances will be paid to the candidate by the University for attending the interview.
25. Accommodation will not be provided by the University.
26. The applicant can not avail the benefits of any printing or inadvertently committed mistake in the advertisement.
27. Any addendum/corrigendum shall be posted only on the university website.
28. The University shall reserve the rights not to fill some or all the post advertised.
29. The decision of the appointing authority will be final and binding on applicants and no correspondence in this regard will be entertained.

## **DOCUMENTS TO BE ATTACHED**

**Candidate must attach the copies of the necessary supporting attested documents with the application in following order :**

1. Document in support of Date of Birth
2. Copy of Govt. Gazette of any other appropriate certificate in case of change in name.
3. Caste certificate issued by the competent authority if candidate belongs to Scheduled Caste/ Scheduled Tribe/ Denotified Tribe/ Nomadic Tribe/ Other Backward Class/ Special Backward Class.
4. Non creamy layer certificate is required for the candidates belonging to the DT-A, NT-B, NT-C, NT-D, OBC and SBC categories as per Government of Maharashtra Circular No. CBC10/2006/ Pra. Kra. 15/ MAVAK 5 dated 5th June 2006, issued by the competent authority after the date 01.04.2013.
5. Caste Validity Certificate, if any.
6. Degree/Diploma Certificates, statement of Marks and other certificates of the educational qualifications
7. Approval letters in case of teachers of affiliated colleges/recognized institutions.
8. Appointment Orders from the University (if applicable).
9. Certificates of teaching / administrative experience and / or post doctoral research.
10. As per the Notification No. SRV.2000/CR (17/2000) XII dated 28<sup>th</sup> March, 2005 issued by General Administration Department, Mantralaya, Mumbai, Candidates shall submit the declaration of the small family in the prescribed proforma attached with application form as Declaration.

**RIGHTS OF UNIVERSITY AND SELECTION COMMITTEE**

1. The University reserves the right to make the changes in the advertisement. Such decision of the University will not be notified or intimated to the candidates.
2. The University reserves all rights not to fill some or all the post in the advertisement.
3. If any false / incorrect information furnished by the candidate is detected at any stage of recruitment process, his/her candidature will not be considered.
4. If the candidate knowingly or will fully furnishes incorrect or false particulars or suppresses material information, he/she will be disqualified and if appointed, shall be liable for dismissal from the University service without any notice or assigning any reasons whatsoever.
5. Even after submission of application, candidate can be debarred on grounds of wrong information, pressuring University Selection Committee by direct or indirect methods.
6. Grievance pertaining to appointments, interviews or selections shall be dealt by the University and its decision shall be final.
7. The decision of the University Authority/Management in all matters relating to recruitment shall be final and no individual correspondence will be entertained.
8. If any candidate directly or indirectly tries to influence any officer of the University, he/she will be disqualified.

Sd/-  
**(DR. VILAS NANDAVADEKAR)**  
**REGISTRAR**

**Advertisement No. 03 of 2023**

**Date : 14.12.2023**



**EDUCATIONAL QUALIFICATION, EXPERIENCE, PAY BAND, RESERVATION**

Sr. No.	Name of the Post	Qualifications & Experience
<b>(1)</b>	<p><b>Professor</b></p> <p><b>No. of Posts – 10</b></p> <p><b>Subjects :-</b></p> <p>1) Economics – 1 post                      2) Psychology – 1 post                      3) Commerce – 1 post  <b>4) Special Education – 1 post *</b>                      5) Food Science &amp; Nutrition – 1 post                      6) Textile Science &amp; Apparel Design – 1 post                      7) Human Development – 1 post                      8) Resource Management – 1 post                      9) Analytical Chemistry – 1 post                      10) Women’s Studies – 1 post</p> <p><b>Reservation Category :-</b></p> <p>1) SC – 02                      2) ST – 01                      3) VJ(A) – 01                      4) OBC – 02                      5) EWS – 01                      6) Unreserved – 03</p> <p><b>Academic Level – 14</b>                      Pay Scale :- 1,44,200 - 2,18,200</p>	<p><b>As per the Government Resolution No. :- Misc-2018/C.R.-56/18/UNI-1 – 5.1 dated 08-03-2019</b></p> <p><b>III. Professor in Universities</b>  <b>Eligibility (A or B)</b></p> <p><b>A.</b>                      i) An eminent scholar having a Ph.D. degree in the concerned/allied/relevant discipline, and published work of high quality, actively engaged in research with evidence of published work with, a minimum of 10 research publications in the peer-reviewed or UGC-listed journals and a total research score of 120 as per the criteria given in Appendix II, Table 2.                      ii) A minimum of ten years of teaching experience in university/college as Assistant Professor/Associate Professor/Professor, and / or research experience at equivalent level at the University/National Level Institutions with evidence of having successfully guided doctoral candidate.</p> <p><b>OR</b></p> <p><b>B.</b>                      An outstanding professional, having a Ph.D. degree in the relevant/allied/applied disciplines, from any academic institutions (not included in A above) / industry, who has made significant contribution to the knowledge in the concerned/allied/relevant discipline, supported by documentary evidence provided he/she has ten years’ experience.</p>
<p><b>* Qualifications for Professor, Special Education as per RCI :-</b></p> <p>1. An eminent scholar in the field of special Education/rehabilitation of persons with disability having a Ph.D. degree in any discipline of rehabilitation of PWD(s) and published work in Special Education of high quality, actively engaged in research with evidence of published work with, a minimum of 10 research publications in the peer-reviewed or UGC/RCI listed journals and a total research score of 120 as per the criteria given in Appendix--.</p> <p>2. A minimum of ten years of teaching experience in university/college as Assistant Professor/Associate Professor and / or research experience at equivalent level at the University/National Level Institutions working for persons with disabilities with evidence of having successfully guided doctoral candidate.</p>		
<p><b>Note :- Reservation policy</b> is as per Higher and Technical Education Department’s Govt. Resolution No. Sankirn-2019/prakra.94/19/vishi-1 dated 11/04/2022</p>		

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Sr. No.	Name of the Post	Qualifications & Experience
(2)	<p><b>Associate Professor</b></p> <p><b>No. of Posts - 16</b></p> <p><b>Subjects:-</b></p> <ol style="list-style-type: none"> <li>1) Marathi - 1 post</li> <li>2) Economics - 1 post</li> <li>3) Psychology - 1 post</li> <li>4) Commerce - 1 post</li> <li>5) Sanskrit - 1 post</li> <li>6) History - 1 post</li> <li>7) Applied Linguistic - 1 post</li> <li>8) Guidance and Counselling - 1 post</li> <li><b>9) Special Education - 1 post *</b></li> <li>10) Extension Education - 1 post</li> <li>11) Food Science Nutrition - 2 posts</li> <li>12) Analytical Chemistry - 1 post</li> <li>13) Computer Science - 1 post</li> <li>14) Communication Media for - 1 post Children</li> <li>15) Library Science - 1 post</li> </ol> <p><b>Academic Level 13A</b> Pay Scale :- 1,31,400 - 2,17,100</p>	<p><b>As per the Government Resolution No. :- Misc-2018/C.R.-56/18/UNI-1 - 5.1 dated 08-03-2019</b></p> <p><b>II. Associate Professor in Universities</b></p> <p><b>Eligibility:</b></p> <ol style="list-style-type: none"> <li>i) A good academic record, with a Ph.D. Degree in the concerned/allied/relevant disciplines;</li> <li>ii) A Master's Degree with at least 55% marks (or an equivalent grade in a point-scale, wherever the grading system is followed); and</li> <li>iii) A minimum of eight years of experience of teaching and / or research in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/industry with a minimum of seven publications in the peer-reviewed or UGC-listed journals and a total research score of Seventy five (75) as per the criteria given in Appendix II, Table 2.</li> </ol>
<p><b>* Qualifications for Associate Professor, Special Education as per RCI :-</b></p> <ol style="list-style-type: none"> <li>1. A good academic record, with a Ph.D. Degree in Special Education/Education.</li> <li>2. A Master 's Degree in Social Science/Science/Humanities/Mathematics with at least 55% marks (or an equivalent grade in a point-scale, wherever the grading system is followed), from an Indian University or from a foreign University accredited by AIU.</li> <li>3. A Master's Degree in Special Education in the concerned Disability Specialisation with at least 55% marks or an equivalent Grade in a point scale where grading system is followed, from an Indian University or from a foreign University accredited by RCI.</li> <li>4. A minimum of eight years of experience of teaching and / or research in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/industry with a minimum of seven publications in the peer-reviewed or UGC/RCI listed journals and a total research score of seventy-five (75) as per the criteria given in Appendix --.</li> </ol>		

<p><b>(3)</b></p>	<p><b>Deputy Librarian</b></p> <p><b>No. of Post - 01</b></p> <p><b>Academic Level 13A</b></p> <p>Pay Scale :- 1,31,400 - 2,17,100</p>	<p><b>As per the Government Resolution No. :- Misc-2018/C.R.-56/18/UNI-1 - 5.1 dated 08-03-2019</b></p> <p><b>II. University Deputy Librarian</b></p> <p>i. A Master's Degree in Library Science/Information Science/Documentation Science, with at least 55% marks or an equivalent grade in a point -scale, wherever grading system is followed;</p> <p>ii. Eight years experience as an Assistant University Librarian/College Librarian;</p> <p>iii. Evidence of innovative library services including integration of ICT in library; and</p> <p>iv. A Ph.D. Degree in Library Science/ Information Science / Documentation Science/Archives and manuscript keeping/computerization of library.</p>
<p><b>(4)</b></p>	<p><b>Assistant Director</b></p> <p><b>No. of Posts - 02</b></p> <p><b>Subjects:-</b></p> <p>1) Population Education - 1 post 2) Adult Education - 1 post</p> <p><b>Academic Level 13A</b></p> <p>Pay Scale :- 1,31,400 - 217,100</p>	<p><b>As per the Government Resolution No. :- Misc-2018/C.R.-56/18/UNI-1 - 5.1 dated 08-03-2019</b></p> <p><b>II. Associate Professor (Assistant Director) in Universities</b></p> <p><b>Eligibility:</b></p> <p>i) A good academic record, with a Ph.D. Degree in the concerned/allied/relevant disciplines;</p> <p>ii) A Master's Degree with at least 55% marks (or an equivalent grade in a point-scale, wherever the grading system is followed); and</p> <p>iii) A minimum of eight years of experience of teaching and / or research in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/industry with a minimum of seven publications in the peer-reviewed or UGC-listed journals and a total research score of Seventy five (75) as per the criteria given in Appendix II, Table 2.</p>

Sd/-

**(DR. VILAS NANDAVADEKAR)**  
**REGISTRAR**

<b>(5)</b>	<p><b>Principal</b></p> <p><b>No. of Posts - 03</b></p> <p><b>Conducted Colleges:-</b></p> <p>1) SNDT College of Arts &amp; SCB College of Commerce &amp; Science for Women, Mumbai - 1 post</p> <p>2) SNDT Arts &amp; Commerce College for Women, Pune - 1 post</p> <p>3) SNDT College of Home Science, Pune - 1 post</p> <p><b>Academic Level 13A</b></p> <p>Pay Scale :- 1,31,400 - 2,17,100</p>	<p><b>As per the Government Resolution No. :- Misc-2018/C.R.-56/18/UNI-1 - 5.1 dated 08-03-2019</b></p> <p><b>V. College Principal</b></p> <p><b>A. Eligibility :</b></p> <p>i. Ph.D. Degree</p> <p>ii. Professor/ Associate Professor with a total service / experience of at least fifteen years of teaching/research in Universities, Colleges and other institution of higher education;</p> <p>iii. A minimum of 10 research publications in peer-reviewed or UGC- listed journals; and</p> <p>iv. A minimum of 110 Research Score as per Appendix II, Table 2.</p> <p><b>B. Tenure :</b></p> <p>A College Principal shall be appointed for a period of five years, extendable for another term of five years on the basis of performance assessment by a Committee appointed by the University, constituted as per the Rules.</p>
	<p><b>Sr. No. (2) to (5) Total Posts 22</b></p> <p><b>Reservation Category :- SC - 01, ST - 02, VJ(A) - 01, NT(B) - 01, NT(C) - 01, SBC - 01, OBC - 07, EWS - 02, Unreserved - 06</b></p>	
<p><b>Note :- Reservation policy is as per Higher and Technical Education Department's Govt. Resolution No. Sankirn-2019/prakra.94/19/vishi-1 dated 11/04/2022</b></p>		

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Sr. No.	Name of the Post	Qualifications & Experience
(6)	<p><b>Assistant Professors</b></p> <p><b>No. of Posts – 49</b></p> <p><b>Subjects :-</b></p> <ol style="list-style-type: none"> <li>1. Analytical Chemistry – 2 posts</li> <li>2. Applied Linguistic – 1 post</li> <li>3. Commerce – 4 posts</li> <li>4. Drawing &amp; Painting – 3 posts</li> <li>5. Economics – 5 posts</li> <li>6. Education – 2 posts</li> <li>7. English – 3 posts</li> <li>8. Food Science &amp; Nutrition – 5 posts</li> <li>9. Guidance &amp; Counseling – 1 post</li> <li>10. Gujarati - 1 post</li> <li>11. Hindi - 1 post</li> <li>12. History - 1 post</li> <li>13. Human Development - 2 posts</li> <li>14. Library Science - 1 post</li> <li>15. Marathi - 1 post</li> <li>16. Music - 1 post</li> <li>17. Political Science - 1 post</li> <li>18. Psychology - 3 posts</li> <li>19. Resource Management - 3 posts</li> <li>20. Sociology - 1 post</li> <li>21. <b>Special Education - 3 posts *</b></li> <li>22. Textile Science &amp; Apparel Design - 3 posts</li> <li>23. Women’s Studies - 1 post</li> </ol> <p><b>Academic Level – 10</b> Pay Scale :- 57,700 – 1,82,400</p>	<p><b>As per the Government Resolution No. :- Misc-2018/C.R.-56/18/UNI-1 – 5.1 dated 08-03-2019</b></p> <p><b>I. Assistant Professor in Colleges and Universities</b></p> <p><b>Eligibility (A or B):</b></p> <p><b>A.</b></p> <ol style="list-style-type: none"> <li>1. A Master’s degree with 55% marks (or an equivalent grade in a point-scale wherever the grading system is followed) in concerned/ relevant / allied subject or an equivalent degree from an Indian University/foreign university.</li> <li>2. Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC or the CSIR, or a similar test accredited by the UGC, like SET or who are or have been awarded a Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./ Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be exempted from NET/SET : <i>Provided</i> the candidates registered for the Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances / Bye-laws / Regulations of the Institution awarding the degree and such Ph.D. candidates shall be exempted from the requirement of NET/ SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions subject to the fulfillment of the following conditions: <ol style="list-style-type: none"> <li>a) The Ph.D. degree of the candidate has been awarded in regular mode only;</li> <li>b) The Ph.D. thesis has been evaluated by at least two examiners;</li> <li>c) An open Ph.D. viva voce of the candidate has been conducted;</li> <li>d) The candidate has published two research papers from his/her Ph.D. work, out of which at least one is in a refereed journal; and</li> <li>e) The candidate has presented at least two papers, based on his/her Ph.D. work in conferences / seminars, sponsored / funded / supported by the UGC/ICSSR/CSIR or any similar agency.</li> </ol> </li> </ol> <p><b>Note:</b></p> <ol style="list-style-type: none"> <li>1) <i>The fulfillment of these conditions is to be certified by the Registrar or the Dean (Academic affairs) of the University concerned.</i></li> <li>2) NET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SET is not conducted. However, Ph.D. degree shall remain the minimum eligibility for appointment of Assistant Professor in such disciplines.</li> </ol> <p style="text-align: center;"><b>OR</b></p> <p><b>B.</b></p> <p>The Ph.D. degree has been obtained from a foreign university/institution with a ranking among top 500 in the World University Ranking (at any time) by any one of the following:</p> <ol style="list-style-type: none"> <li>I. Quacquarelli Symonds (QS) ;</li> <li>II. the Times Higher Education (THE) or</li> <li>III. the Academic Ranking of World Universities (ARWU) of the Shanghai Jiao Tong University (Shanghai).</li> </ol> <p><b>Note: The Academic score as specified in Appendix II (Table 3A) for Universities, and Appendix II (Table 3B) for Colleges, shall be considered for short-listing of the candidates for interview only, and the selections shall be based only on the performance in the interview.</b></p>

**\* Qualifications for Assistant Professor, Special Education as per RCI :-**

1. A Master's degree with 55% marks (or an equivalent grade in a point-scale wherever the grading system is followed) in Social Science subject or in Humanities or in Science or Mathematics from an Indian University, or an equivalent degree from an accredited foreign university.
2. A Master's Degree in Special Education in the concerned disability specialisation with at least 55% Marks or an equivalent grade in point scale where grading system is followed or a foreign University accredited/recognized by RCI.
3. Besides fulfilling the above qualifications, the candidate must have cleared the NET conducted by UGC or equivalent eligibility tests such as SET/SLET in the discipline of Special Education. The candidates who have been awarded a Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time.

Provided, the candidates registered for the Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/Bye-laws/Regulations of the Institution awarding the degree and such Ph.D. candidates shall be exempted from the requirement of NET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions offering Programmes in Special Education subject to the fulfilment of the following conditions :-

- a) The Ph.D. degree of the candidate has been awarded in a regular mode;
  - b) The Ph.D. thesis has been evaluated by at least two external examiners;
  - c) An open Ph.D. viva voce of the candidate has been conducted;
  - d) The candidate has published two research papers from his/her Ph.D. work, out of which at least one is in a refereed journal;
  - e) The candidate has presented at least two papers based on his/her Ph.D. work in conferences/seminars sponsored/funded/supported by the UGC / ICSSR / RCI.
  - f) The fulfilment of these conditions is to be certified by the Registrar or the Dean (Academic Affairs) of the University concerned.
4. The clause 1.3. shall not be applicable if the NET/SLET/SET required for candidates in discipline of special education for which NET/SLET/SET or equivalent eligibility test has not been conducted by UGC or Rehabilitation Council of India.

Sr. No.	Name of the Post	Qualifications & Experience
(7)	<p><b>Project Officer</b></p> <p><b>No. of Posts – 02</b></p> <p><b>Subjects:-</b>            1) Adult Education – 1 post            2) Population Education – 1 post</p> <p><b>Academic Level 10</b>            Pay Scale :- 57,700 – 1,82,400</p>	<p><b>As per the Government Resolution No. :- Misc-2018/C.R.-56/18/UNI-1 – 5.1 dated 08-03-2019</b></p> <p><b>I. Assistant Professor in Colleges and Universities</b></p> <p><b>Eligibility (A or B):</b></p> <p><b>A.</b></p> <ol style="list-style-type: none"> <li>1. A Master’s degree with 55% marks (or an equivalent grade in a point-scale wherever the grading system is followed) in concerned/ relevant / allied subject or an equivalent degree from an Indian University/foreign university.</li> <li>2. Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC or the CSIR, or a similar test accredited by the UGC, like SET or who are or have been awarded a Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./ Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be exempted from NET/SET : <i>Provided</i> the candidates registered for the Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances / Bye-laws / Regulations of the Institution awarding the degree and such Ph.D. candidates shall be exempted from the requirement of NET/ SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions subject to the fulfillment of the following conditions:           <ol style="list-style-type: none"> <li>a) The Ph.D. degree of the candidate has been awarded in regular mode only;</li> <li>b) The Ph.D. thesis has been evaluated by at least two examiners;</li> <li>c) An open Ph.D. viva voce of the candidate has been conducted;</li> <li>d) The candidate has published two research papers from his/her Ph.D. work, out of which at least one is in a refereed journal; and</li> <li>e) The candidate has presented at least two papers, based on his/her Ph.D. work in conferences / seminars, sponsored / funded / supported by the UGC/ICSSR/CSIR or any similar agency.</li> </ol> </li> </ol> <p><b>Note:</b></p> <ol style="list-style-type: none"> <li>1) <i>The fulfillment of these conditions is to be certified by the Registrar or the Dean (Academic affairs) of the University concerned.</i></li> <li>2) NET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SET is not conducted. However, Ph.D. degree shall remain the minimum eligibility for appointment of Assistant Professor in such disciplines.</li> </ol> <p style="text-align: center;"><b>OR</b></p> <p><b>B.</b></p> <p>The Ph.D. degree has been obtained from a foreign university/institution with a ranking among top 500 in the World University Ranking (at any time) by any one of the following:</p> <ol style="list-style-type: none"> <li>I. Quacquarelli Symonds (QS) ;</li> <li>II. the Times Higher Education (THE) or</li> <li>III. the Academic Ranking of World Universities (ARWU) of the Shanghai Jiao Tong University (Shanghai).</li> </ol> <p><b>Note: The Academic score as specified in Appendix II (Table 3A) for Universities, and Appendix II (Table 3B) for Colleges, shall be considered for short-listing of the candidates for interview only, and the selections shall be based only on the performance in the interview.</b></p>

Sr. No.	Name of the Post	Qualifications & Experience
(8)	<p><b>Assistant Librarian</b></p> <p><b>No. of Post – 01</b></p> <p><b>Subject:-</b></p> <p>1) Library Science – 1 post</p> <p><b>Academic Level 10</b> Pay Scale :- 57,700 – 1,82,400</p>	<p><b>As per the Government Resolution No. :- Misc-2018/C.R.-56/18/UNI-1 – 5.1 dated 08-03-2019</b></p> <p><b>I. University Assistant Librarian/ College Librarian</b></p> <ol style="list-style-type: none"> <li>1. A Master's degree in Library Science, Information Science or Documentation Science or an equivalent professional degree, with at least 55% marks (or an equivalent grade in a point-scale, wherever the grading system is followed).</li> <li>2. A consistently good academic record, with knowledge of computerization of a library.</li> <li>3. Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR, or a similar test accredited by the UGC, like SET or who are or have been awarded a Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be. <i>Provided</i> that, the candidates registered for the Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances / Bye-laws /Regulations of the Institutions awarding the degree and such Ph.D. candidates shall be exempted from the requirement of NET/ SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions subject to the fulfillment of the following conditions: <ol style="list-style-type: none"> <li>a) The Ph.D. degree of the candidate has been awarded in regular mode only;</li> <li>b) The Ph.D. thesis has been evaluated by at least two examiners;</li> <li>c) An open Ph.D. viva voce of the candidate has been conducted;</li> <li>d) The candidate has published two research papers from his/her Ph.D. work, out of which at least one is in a refereed journal; and</li> <li>e) The candidate has presented at least two papers, based on his/her Ph.D. work in conferences / seminars, sponsored / funded / supported by the UGC/CSIR/ICSSR or any similar agency.</li> </ol> </li> </ol> <p><b>Note:</b></p> <ol style="list-style-type: none"> <li>1. <i>The fulfillment of these conditions is to be certified by the Registrar or the Dean (Academic affairs) of the University concerned.</i></li> <li>2. NET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SET is not conducted. However, Ph.D. degree shall remain the minimum eligibility for the appointment in such disciplines.</li> </ol>



Sr. No.	Name of the Post	Qualifications & Experience
(9)	<p><b>Assistant Director</b></p> <p><b>No. of Post - 01</b></p> <p><b>Subject:-</b></p> <p>1) Physical Education - 1 post</p> <p><b>Academic Level 10</b></p> <p>Pay Scale :- 57,700 - 1,82,400</p>	<p><b>As per the Government Resolution No. :- Misc-2018/C.R.-56/18/UNI-1 - 5.1 dated 08-03-2019</b></p> <p><b>I. University Assistant Director of Physical Education and Sports/ College Director of Physical Education and Sports</b></p> <p><b>Eligibility (A or B):</b></p> <p><b>A.</b></p> <ol style="list-style-type: none"> <li>1. A Master's degree in Physical Education and Sports or Physical Education or Sports Science with 55% marks (or an equivalent grade in a point-scale, wherever the grading system is followed).</li> <li>2. Record having represented the University/ College at the inter-university/inter collegiate competitions or the State and /or National championships.</li> <li>3. Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR, or a similar test accredited by the UGC, like SET or who are or have been awarded a Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil. / Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be. <i>Provided</i> that, the candidates registered for the Ph.D. degree prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances / Bye-laws / Regulations of the Institutions awarding the degree and such Ph.D. candidates shall be exempted from the requirement of NET/ SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities Colleges/Institutions subject to the fulfillment of the following conditions: <ol style="list-style-type: none"> <li>a) The Ph.D. degree of the candidate has been awarded in regular mode only;</li> <li>b) The Ph.D. thesis has been evaluated by at least two examiners;</li> <li>c) An open Ph.D. viva voce of the candidate has been conducted;</li> <li>d) The candidate has published two research papers from his/her Ph.D. work, out of which at least one is in a refereed journal; and</li> <li>e) The candidate has presented at least two papers, based on his/her Ph.D. work in conferences/seminars, sponsored/funded/ supported by the UGC/CSIR/ICSSR or any similar agency.</li> </ol> </li> </ol> <p><b>Note:</b> <i>The fulfillment of these conditions (a) to (e) is to be certified by the Registrar or the Dean (Academic affairs) of the University concerned.</i></p> <ol style="list-style-type: none"> <li>1. NET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SET is not conducted. However, Ph.D. degree shall remain the minimum eligibility for the appointment in such disciplines.</li> <li>2. Passed the physical fitness test conducted in accordance with these Rules.</li> </ol> <p style="text-align: center;"><b>OR</b></p> <p><b>B.</b></p> <p>An Asian game or commonwealth games medal winner who has a degree at least at Post- Graduation level.</p>
<p><b>Sr. No. (6) to (9) Total Posts - 53</b></p> <p><b>Reservation Category :- ST - 06, VJ(A) - 02, NT(B) - 02, NT(C) - 03, NT (D) - 01, SBC - 02, OBC - 15, EWS - 05, Unreserved - 17</b></p>		
<p><b>Note :- Reservation policy is as per Higher and Technical Education Department's Govt. Resolution No. Sankirn-2019/prakra.94/19/vishi-1 dated 11/04/2022</b></p>		

Sd/-  
**(DR. VILAS NANDAVADEKAR)**  
**REGISTRAR**